

Payroll, Benefits, and AP Services Delivered Inside Workday

Discover the difference between working with Workday and working within it

Many organizations using Workday choose a service partner to help them reduce or eliminate manual administrative tasks, only to find that this adds complexity instead. That's because most service partners operate from the outside, connecting via APIs, file transfers, and third-party integrations, which can introduce friction, delays, and errors. They're Workday-compatible but not Workday-native.

OneSource Virtual (OSV) is different. As a Workday-native service partner, we deliver services from within your Workday tenant, so your processes stay accurate, timely, and efficient, and Workday remains your single source of truth.

In short, Workday is the expert at the software; OSV is the expert at helping you get the most out of it.

OSV at a glance

1,500+

Workday customers

\$250B+

in treasury movement annually

Nearly **two decades** exclusively supporting Workday customers in-tenant

What our customers say

"You have a very trustworthy team. I can hand things off to various different departments in the team, such as garnishments, payroll tax, and payroll, and never really wonder what is going on."

Director of Payroll and Benefits, CarepathRx

"Our partnership with OSV supports our overall business strategy by taking things that are not core to our business...and provides those services to us in an operationally efficient and a cost-effective way."

Vice President, People Services and Insights, Scripps

Workday-compatible vs. Workday-native

Workday-compatible	OSV Workday-native
Requires third-party integrations	Built directly into Workday ✓
Complex and costly file transfers	No file handoffs needed ✓
Slow data syncs and version control issues	Real-time visibility and updates ✓
Disparate or outdated data sources	Trusted single source of truth ✓
Added IT burden to maintain and troubleshoot connections	Reduced IT burden, fewer moving parts ✓

Our services include



Payroll Administration

Payroll processing, payroll tax, garnishments, and earned wage access



Benefits Administration

Benefits, COBRA, and related health and welfare administration



Accounts Payable Services

Invoice processing and payments

Why Workday-native matters

Companies that adopt Workday do so because it enables them to have one source of truth for their data. But the way Workday-compatible vendors operate can muddy your data and make your processes more complex instead of less. As a Workday-native partner, OSV can help you preserve Workday as your source of truth, lowering your compliance risk and delivering a better experience for the people in your company who rely on it every day.

About OneSource Virtual

OneSource Virtual (OSV) has worked exclusively with Workday customers since 2008 to deliver compliant, in-tenant technology and expert services that automate the transactional tasks of payroll, taxes, earned wage access, accounts payable, and benefits. With over 1,500 customers and \$250+ billion in treasury movement annually, OSV helps organizations maximize their Workday investment and operate it with confidence.

OSV offices

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