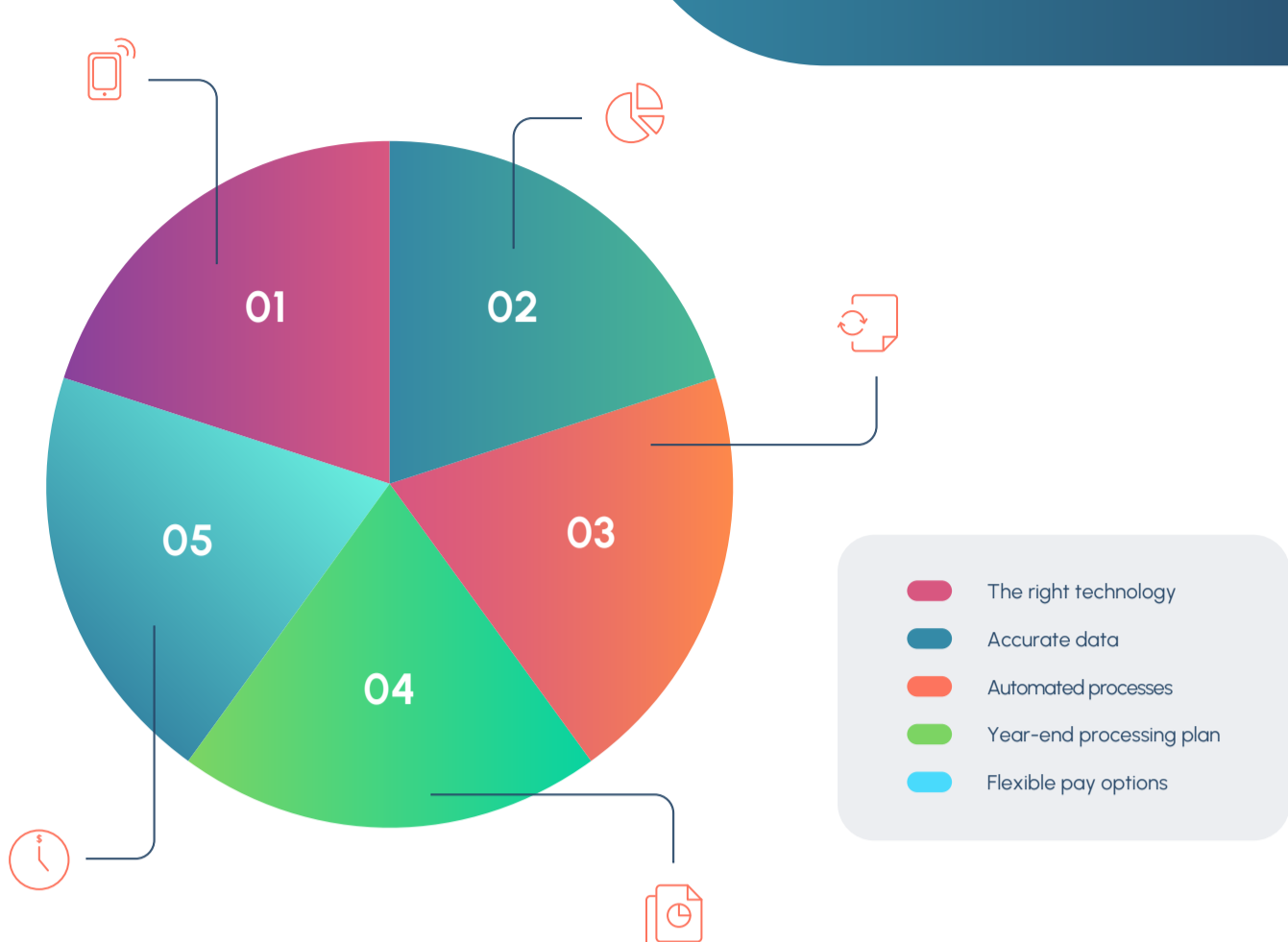




# 5 Ingredients for perfect Payroll



## 01 The right technology

- Configurable** to your unique and ever-changing calculation and reporting requirements.
- Aligned** with other HR and finance processes so that all the things affecting payroll are streamlined.
- Agile** so that you can easily make changes and view up-to-date payroll information anytime, anywhere.
- Automated** to avoid human error and ensure consistency.
- Secure** so that employee data is centralized and never compromised by unnecessary file transfers.
- Robust** enough to handle all your audit and reporting needs.

## 02 Accurate data

- Payroll is only as perfect as the data you input. That's why you (or your partner) need to **audit for common mistakes** like:
- Employee classification
  - Earnings
  - Deductions including payroll tax

## 03 Automated processes

- In addition to an **automated system**, you (or your payroll partner) need to **Automate as many manual processes as possible to:**
- Avoid errors
  - Delays

## 04 Year-end processing plan

- The **wrong system and processes can leave you struggling** during year end. Be sure that you (or your partner) are:
- Reconciling quarterly
  - Auditing before errors or delays prove costly

## 05 Flexible pay options (with perks) for your employees

- Accurate, timely payroll** is always the first step, but today's employees are looking for more.
- Be sure that you are providing **flexible payroll options.**
- Earned wage access
  - Payroll cards

Uncover your own perfect recipe for success in payroll. **Reach out to the payroll experts** at OneSource Virtual.

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