

COBRA Administration

The changing landscape of human capital management (HCM) and shifting employee expectations have transformed how human resources departments deliver benefits.

You don't have to navigate COBRA administration on your own — there's a healthier alternative

OneSource Virtual automates and manages COBRA benefits administration for you, in addition to providing critical guidance and best practices.

Outsourced and in control

Do you want to outsource COBRA without losing visibility? With OneSource Virtual, you maintain control as we:

- **Assist you in meeting the challenges** of recent U.S. healthcare reform and ease the burden of compliance
- **Deliver outstanding service** to your employees by maximizing Workday as your HCM and benefits administration technology platform
- **Take on administrative responsibilities** to free up your internal resources from time-consuming tasks and red tape
- **Provide benefits administration services** efficiently and economically so you can focus on the priorities that impact your business

COBRA Administration



COBRA elections and terminations correspondence



Forms processing and notification distribution



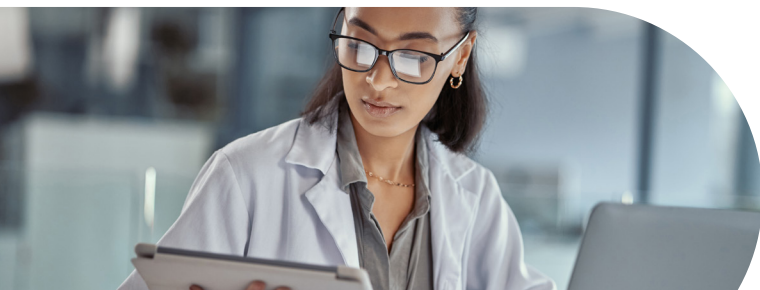
Management and tracking of qualifying events



Transactions processing, including qualifying events notices, premium invoices, and premium payments



Data tracking and real-time reporting that creates audit trails for regulatory compliance



Purpose-built to work seamlessly with Workday

OneSource Virtual's experience and expertise in COBRA administration allows you to eliminate multiple third-party integrations, experience fewer errors, and lessen the risk of noncompliance. Plus, every service is initiated in your Workday application so there aren't additional steps for you to manage.



Attain more transparency and control than with traditional outsourcing.



Gain the versatility of a cloud-based solution, plus service and support.



Avoid the cost and hassle of additional infrastructure and third-party integrations.

A knowledgeable partner

OneSource Virtual (OSV) delivers in-tenant technology and expert services to automate the transactional tasks of payroll, taxes, earned wage access, accounts payable, and benefits within Workday. With over 1,500 customers and 92% retention, OSV helps organizations maximize their Workday investment and operate it with confidence.

Connect with us today to learn more about OneSource Virtual COBRA Administration.



OSV offices

Dallas, Texas | Phoenix, Arizona | Derry, Northern Ireland
www.onesourcevirtual.com
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