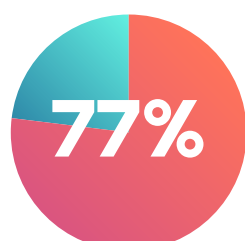


What is the true cost of financial stress to your business?

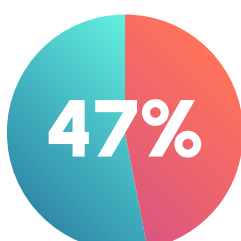


The case for employee financial well-being tools

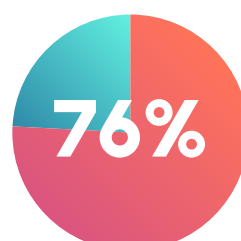
Financial pressures continue to rise



are financially stressed¹



distracted at work due to financial stress²



want their employer to provide earned wage access³

Financial stress affects three out of four workers, directly impacting productivity and workplace performance.

The root causes of this crisis

... and there are repercussions for both employees and businesses



50% of households have less than \$500 in savings⁴



22% of US workers run out of money before payday⁵

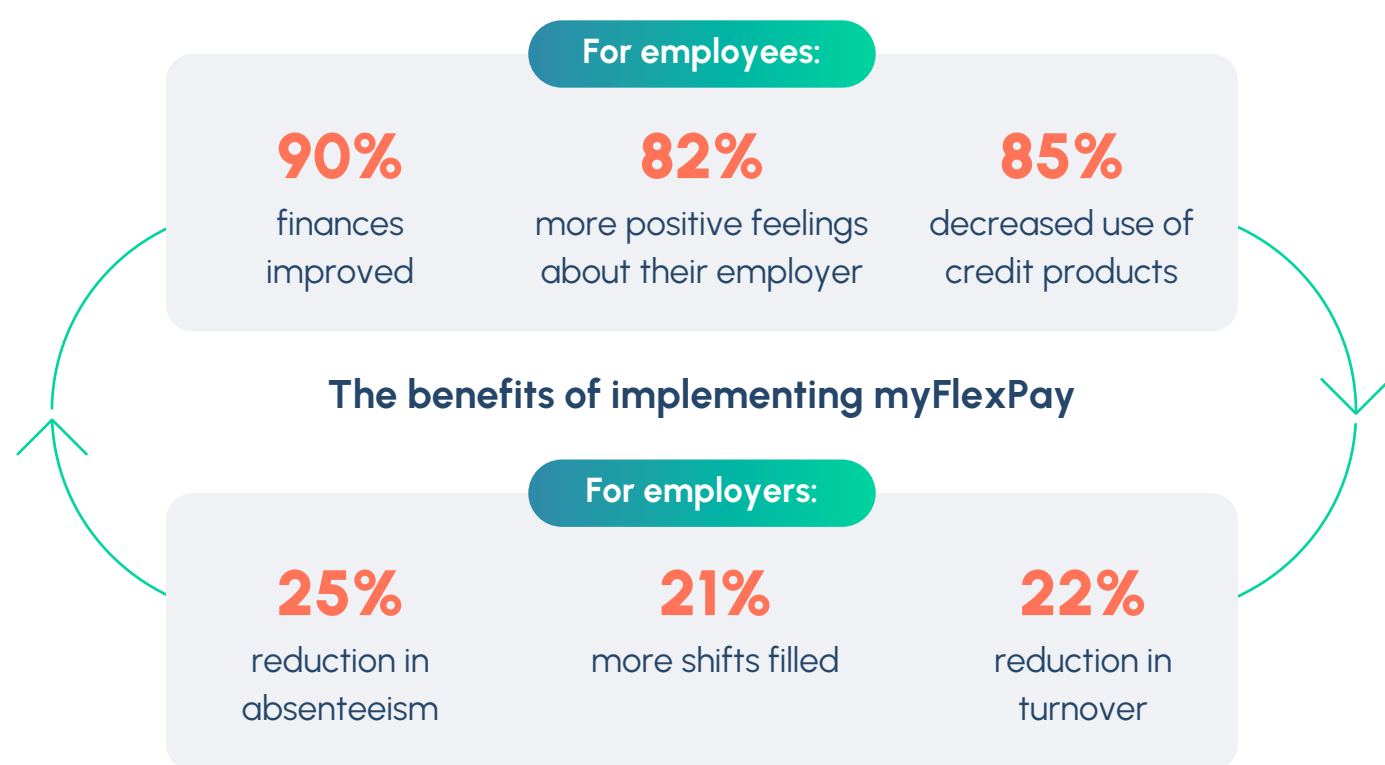


48% of six-figure earners are living paycheck to paycheck⁶

5x more likely to take sick time when financially stressed⁷

Even high-income employees experience financial stress, creating instability across all salary levels.

The measurable impact of prioritizing earned wage access (EWA)



What's the solution?

Flexible answers for modern problems

3 ways myFlexPay is different:

01

Fully integrated with Workday architecture and processes

02

Retain control of payroll and treasury processes and all payroll data

03

Part of a full financial well-being solution with interest-bearing savings

myFlexPay
by onsource
VIRTUAL

myFlexPay was built for Workday customers, ensuring seamless integration without disrupting your cash flow or existing payroll processes. Unlike other earned wage access (EWA) solutions, myFlexPay is free to activate and has low transaction fees for employees. It was created with a strong social purpose — to transform lives through financial well-being.

Sources:

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