

The OSV difference

# Workday-native matters

Streamline operations, reduce risk, and deliver better outcomes — all from within Workday.



## Workday-compatible vs. Workday-native

Many vendors say they're "Workday-compatible." But compatibility typically means relying on APIs, file transfers, or third-party tools — all of which create friction, delay, and risk. At OneSource Virtual, we're Workday-native. That means our services are delivered from within your Workday tenant, minimizing reliance on file transfers, data reconciliation, and additional steps. When a process naturally ends in Workday, OSV picks it up using proprietary tools and a tightly integrated suite of apps, maintaining transparency, accuracy, and momentum.

| Workday-compatible                            | OSV Workday-native                         |
|-----------------------------------------------|--------------------------------------------|
| Requires third-party integrations             | ✓ Built directly into Workday              |
| Manual file transfers                         | ✓ No file handoffs needed                  |
| Slower syncs and mismatched versions          | ✓ Real-time visibility and updates         |
| Duplicated or outdated data                   | ✓ Trusted single source of truth           |
| IT must maintain and troubleshoot connections | ✓ Reduced IT burden and fewer moving parts |

## The OSV advantage – what native looks like

In-tenant services that work the way Workday was meant to — securely, seamlessly, and in real-time.

### Workday-native services

- Payroll Administration
- Benefits Administration
- Accounts Payable Services

### Why it matters

- Faster time to value
- Lower ownership costs
- Stronger data integrity

### What you achieve

- Reduced compliance risk
- Increased efficiency
- Improved experience



## Over 1,400 Workday customers trust OSV

With nearly two decades of Workday-exclusive experience, we've helped organizations scale with confidence, eliminate complexity, and focus on what matters most. In a world where expectations are high and resources are limited, native isn't just better. It's essential.

Ready to experience  
the OSV difference?

Visit [onesourcevirtual.com](https://onesourcevirtual.com)  
or [contact us](#) to learn more.



## About OneSource Virtual

OneSource Virtual (OSV) delivers in-tenant technology and expert services to automate the administrative, transactional tasks of payroll, taxes, payments, and benefits within Workday. OSV has worked exclusively with Workday customers for the past 15 years with a services team that averages 10 years of Workday experience in addition to 20 years of industry experience. With over 1,400 customers, 95% retention, and \$185+ billion in treasury movement annually, OSV helps organizations take their teams from transactional to transformational.

### OSV offices

Dallas, Texas | Phoenix, Arizona | Derry, Northern Ireland

[www.onesourcevirtual.com](https://www.onesourcevirtual.com)

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