

myFlexPay by OneSource Virtual

Give your employees a stronger financial future. No new systems for your team, no payroll disruption, no cost to you.

What is myFlexPay?

myFlexPay is a financial well-being solution built exclusively for Workday customers. Employees get flexible access to wages they have already earned — money that is theirs, with no interest or added debt. They also get a connected set of tools to help them build long-term financial stability, all from a single mobile app.

What happens at home shows up at work

When employees are worried about money, it shows up at work. myFlexPay gives them the tools to get ahead financially, and employers see the difference.

22%

reduction in employee turnover

25%

reduction in absenteeism

90%

of employees report improved financial situation

76%

of employees feel less stressed

How it works

01

Employees download the myFlexPay app

02

As they work, a portion of their earned wages become available to access in real time

03

When they request a transfer, it is automatically reconciled on their next paycheck, no action is required from payroll

Built for Workday. Managed by OSV.

myFlexPay runs inside your Workday tenant. There's no custom development, no integrations to manage, no disruption to your existing payroll process, and no impact to working capital. OSV manages the implementation and ongoing operations, so your team doesn't have to think about it.

Nothing changes for your team:

- Workday remains your system of record with robust audit trails
- No effect on tax withholdings, 401(k) contributions, or other deductions
- No impact to working capital or cash flow
- Touchless payday reconciliation and true-up

Everything is managed for you:

- Implementation and ongoing operations handled end to end by OSV
- Admin Portal gives your team visibility without adding work
- OSV assumes liability if an employee is terminated before their financial obligation is met
- Purpose-built for Workday, so there is nothing to integrate or maintain

Everything your employees need, in one app



Pay — Responsible access to earned wages between paydays, with built-in safeguards designed to protect employees and prevent dependency.



Track — Real-time visibility into earnings and shifts, so employees always know where they stand before payday arrives.



Save — An interest-bearing savings account that helps employees build a financial buffer with every paycheck, at a rate that outpaces traditional banks.



W-4 Tax — A withholding optimization tool that shows employees their potential amounts based on different election scenarios, helping them identify opportunities to keep more in every paycheck. Employees update their elections directly in Workday.



Score — Tools to help employees understand and improve their credit over time, so they're building financial resilience, not just getting by.



Coach — Personalized financial guidance that analyzes where employees stand and recommends the right next move, whether that's adjusting withholdings, building savings, or reducing expenses.



Budget — A clear view of upcoming bills and spending so employees can plan between paydays instead of being caught off guard by them.



Claim — A benefit discovery tool that surfaces government programs and support employees may already qualify for, reducing expense pressure without requiring them to know where to look.

"You're not taking money from someone else, you're using your own. There's no guilt in asking for your money because you've earned it."

Brogan Tant, Maintenance Worker

"The roll-out was straightforward and there's no impact on our payroll function. Staff get access to their earned pay at any time, which reduces their financial stress, improves their wellbeing, and allows them to bring more of themselves to work."

Heidi Heniff, Associate Director of Benefits, Crate & Barrel

Your employees are ready. Are you?

Visit onesourcevirtual.com or [contact us](#) to learn more.

OneSource Virtual (OSV) delivers in-tenant technology and expert services to automate the transactional tasks of payroll, taxes, earned wage access, accounts payable, and benefits. With over 1,500 customers and \$250+ billion in treasury movement annually, OSV helps organizations maximize their Workday investment and operate it with confidence.

OSV offices

Dallas, Texas | Phoenix, Arizona | Derry, Northern Ireland

www.onesourcevirtual.com

ds_myFlexPay_V2.0

